

REQUIRED WORKPLACE POSTERS

The following is a list of posters that are required to be displayed in the workplace. These posters can be obtained through the Michigan Department of Licensing and Regulatory Affairs (LARA) or from the U.S. Department of Labor (USDOL) as follows:

ANNUAL SUMMARY OF INJURIES AND ILLNESSES FORM 300

LARA, MIOSHA

Employees are required to record information about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid.

- Phone: 517.322.1848
- michigan.gov/lara, click on MIOSHA, then click on Publications, Posters, Forms & Media for more information

MICHIGAN EMPLOYMENT SECURITY ACT NOTICE TO EMPLOYEES

LARA, Unemployment Insurance Agency (UIA)

This poster informs employees that unemployment benefits are payable to eligible workers through UIA.

- Phone: 855.484.2636
- michigan.gov/uia, click on Forms, select Form UIA 1710

MICHIGAN LAW PROHIBITS DISCRIMINATION

Michigan Department of Civil Rights

- Phone: 517.335.3165
- michigan.gov/mdcr, click on Publications, then click on Brochures

MICHIGAN SAFETY AND HEALTH PROTECTION ON THE JOB—MICHIGAN RIGHT TO KNOW LAWS

LARA, Michigan Occupational Safety and Health Administration (MIOSHA), Consultation Education and Training Division

Employers must make this poster available for employees in a readily accessible manner for those hazardous chemicals in their workplace.

- Phone: 517.322.1809
- michigan.gov/lara, click on MIOSHA, then click on Publications, Posters, Forms & Media

MICHIGAN WAGE LAW OF 1964 PA 154

LARA, MIOSHA, Wage and Hour Division

The following Michigan Minimum Wage Law posters are required by law to be posted in the workplace if you are not covered by the Federal Fair Labor Standards Act of 1938, as amended (FLSA) or federal minimum wage provisions would result in a lower minimum wage than provided in the Michigan Minimum Wage Law: General Rules and Overtime Compensation Rules.

- Phone: 517.322.1825
- michigan.gov/lara, click on MIOSHA, then click on Wage and Hour Division
- For more information on the federal minimum wage law requirements, visit <http://www.dol.gov/dol/topic/wages/index.htm>.

MICHIGAN WHISTLEBLOWERS PROTECTION ACT—469 OF 1980

Section 15.368 states that posting notices of protections and obligations are required as follows: An employer shall post notices and use other appropriate means to keep his or her employees informed of their protections and obligations under the act.

- michigan.gov/lara, click on MIOSHA, then click on Publications, Posters, Forms & Media
- For information on the act, contact the Michigan Law Library, 517.373.0630 or michiganlegislature.org and click on Public Acts to read the entire act.

AMERICANS WITH DISABILITIES ACT

USDOL

Employers of workers with disabilities under special minimum wage certificates authorized by the Fair Labor Standards Act, the McNamara-O'Hara Service Contract Act, and/or the Walsh-Healey Public Contracts Act shall display a poster explaining the conditions under which special minimum wages may be paid.

- Phone: 866.487.2365
- <http://www.dol.gov/oasam/programs/osdbu/sbre-fa/poster/matrix.htm>

REQUIRED WORKPLACE POSTERS *continued*

EMPLOYEE POLYGRAPH PROTECTION ACT

USDOL

This act prohibits most private employers from using lie detector tests, either for pre-employment screening or during the course of employment.

- Phone: 866.487.2365
- <http://www.dol.gov/oasam/programs/osdbu/sbre-fa/poster/matrix.htm>

EMPLOYEE RIGHTS UNDER THE NATIONAL LABOR RELATIONS ACT

National Labor Relations Board

As of April 30, 2012, most private sector employers will be required to post a notice advising employees of their rights under the National Labor Relations Act.

- Phone: 202.273.0064
- www.nlrb.gov/poster

UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT (USERRA)

USDOL, Veterans' Employment and Training Service
This poster is required by each employer and is designed to provide information on the rights and benefits under USERRA – Chapter 43 of Title 38 of the U.S. Code.

- Phone: 866.487.2365
- <http://www.dol.gov/oasam/programs/osdbu/sbre-fa/poster/matrix.htm>